
2024

SHANUM Multicultural Society for Social Responsibility 7th batch Recruitment

Seoul National University Social Responsibility
Center for Global Social Service

Application submission: 2024. 03. 26.(tue) ~ 2024. 04. 16.(Tue)

<https://forms.gle/MM9pnLHjL1Wv2YU9>

02-880-2993 / bongkwankim07@snu.ac.kr / KIM Bongkwan
Seoul National University Global Social Responsibility Bldg.153 - Room.206
[Office hours] Mon~Fri 09:00~18:00 (Lunch break 12:00~13:00)



SHANUM(SHANUM Multicultural Society for Social Responsibility) is a membership based volunteer program that's goal is to make leaders through allowing the SNU members of various nationalities (regardless of Korean language skill) to strengthen their sense of sharing and spread their social responsibility initiatives.

We are looking for our new members for 2024, 7th batch who want to co-work with local communities.

By collaborating with various communities, we are working to realize mutual understanding, mutual empowerment, and sustainable development. Also through participating in volunteering, we are pursuing intercultural sharing that overcomes the language barrier. SHANUM activities include community support activities, participating in the Gwanak intercultural festival, and (multicultural)community advocacy and self-esteem activities, among other events.

Recruitment of SHANUM Volunteers

I Overview

1. Overall schedule

Category	Contents		Date
Promotion	E-mail to All Seoul National University members		2024.03.26.(tue)~04.16.(tue)
	Post a notice of recruitment		
	Promotion through various promotion channels		
Promotion & Recruitment	Application submission		2024.03.26.(tue)~04.16.(tue)
	Announcement of document review result		2024.04.18.(thur)
	Scheduling an interview (phone call)		2024.04.18.(thur)~04.19.(fri)
	Interview		2024.04.23.(tue)~04.24.(wed)
	Announcement of interview result		2024.04.26.(fri)
Preparation Stage	Orientation		2024.05.02.(thur)
	Orientation for all members and Presentation: experiences of senior members.		2024.05.02.(thur) 19:00~21:30
	Regular meetings		check the next page(thur)
Main Activities	Cultural diversity and mutual understanding activities (on may at regular meetings)		2024.05.02.(thur)~05.30.(thur)
	Community support activities	Gwanak, family center	2024.05.25.(sat)tentative schedule
		Pyeongchang, agriculture activity	2024.08.23.(fri)~08.24.(sat) tentative schedule
	Gwanak intercultural festival		2024.09.07.(sat) / 2024.09.28.(sat)tentative schedule
	(Multicultural) Community advocacy and self-esteem promotion activities	Gwanak, family center	2024.05.25.(sat)fixed schedule
		Gyeongju our little library	2024.06.01.(sat)fixed schedule
			2024.07.24.(wed)~07.25.(thur)
			tentative schedule
	Self-designed volunteer activities (Intercultural community building activities)		during 2024.11.
	Intercultural community Talk		2024.11.28.(thur)tentative schedule
Follow-up Activities	Farewell activity and ceremony of disbanding		2025.01.16.(thur) 19:00
	End of activity, survey, etc.		2025.01.16.(thur)~02.07.(fri)

2. Whole Schedule: 2024.05.02.(thur) ~ 2025.01.16.(thur)

※ The schedule could be modified, based on progress

1) Regular meeting schedule

Date & Time	Contents	place	note
2024.05.02.(thur) 19:00~21:30	Orientation	bldg no.153 room no.210	1 st
2024.05.09.(thur) 19:00~21:30	mutual understanding activities presentation about my culture by each member preparing activity for Gwanak family center		2 nd
2024.05.16.(thur) 19:00~21:30	mutual understanding activities presentation about my culture by each member election for president and vice president preparing activity for Gwanak family center		3 rd
2024.05.23.(thur) 19:00~21:30	presentation about my culture by each member preparing activity for Gwanak family center		4 th
2024.05.30.(thur) 19:00~21:30	presentation about my culture by each member feedback 1 st activity for Gwanak family center preparing 2 nd activity for Gwanak family center		5 th
2024.06.27.(thur) 19:00~21:30	optional meeting(self-designed volunteer activity by each team)		6 th
2024.07.04.(thur) 19:00~21:30	Orientation for Gyeongju activity Making action plan for Gyeongju activity		7 th
2024.07.11.(thur) 19:00~21:30	Practice activity for Gyeongju our little library		8 th
2024.07.18.(thur) 14:00~18:00	Practice activity for Gyeongju our little library		9 th
2024.07.23.(thur) 10:00~14:00	Activity material packing for Gyeongju our little library		10 th
2024.08.01.(thur) 19:00~21:30	Gwanak intercultural festival preparation Pyeongchang agriculture activity preparation		11 th
2024.08.08.(thur) 19:00~21:30	Gwanak intercultural festival preparation Pyeongchang agriculture activity preparation		12 th
2024.08.22.(thur) 19:00~21:30	Pyeongchang agriculture activity preparation and material packing		13 th
2024.08.29.(thur) 19:00~21:30	Gwanak intercultural festival preparation		14 th
2024.09.05.(thur) 19:00~21:30	Gwanak intercultural festival preparation		15 th
2024.09.12.(thur) 19:00~21:30	Gwanak intercultural festival preparation and 1 st portluck		16 th
2024.09.26.(thur) 19:00~21:30	Gwanak intercultural festival preparation		17 th
2024.10.31.(thur) 10:00~12:30	optional meeting(self-designed volunteer activity by each team)		18 th
2024.11.07.(thur) 19:00~21:30	preparation for self-designed volunteer activity and Intercultural community talk		19 th
2024.11.14.(thur) 19:00~21:30	preparation for self-designed volunteer activity and Intercultural community talk		20 th
2024.11.21.(thur) 19:00~21:30	preparation for self-designed volunteer activity and Intercultural community talk		21 st
2024.11.28.(thur) 19:00~21:30	Intercultural community talk		22 nd
2024.12.26.(thur) 19:00~21:30	Farewell 2024 and 2 nd portluck Practice 2 nd activity for Gyeongju our little library		23 rd
2025.01.02.(thur) 19:00~21:30	Practice 2 nd activity for Gyeongju our little library		24 th
2025.01.07.(tue) 19:00~21:30	Practice 2 nd activity for Gyeongju our little library and material packing		25 th
2025.01.16.(thur) 19:00~21:30	Farewell Activity and ceremony of disbanding		26 th

*Each team can hold occasional meetings if necessary(If necessary, reservations can be made for the meeting room at SNUSR)

3. Main Activities: **Multicultural coexistence program**(Intercultural Sharing beyond language barriers through participation in volunteer work)

1) All currently registered SNU members are welcome

(check the regular meetings schedule from previous page)

(1) Can join regardless of Korean language ability

(2) Daily English communication skills required

2) composition(4 phases): proceed step-by-step expansion, including the way in which the previous phase activities.

Phases	Theme	Activity
1 st Phase	Mutual understanding among multinational volunteers	<ul style="list-style-type: none"> · Orientation: "Global citizenship and Cultural diversity" · Activities to promote understanding of cultural diversity <ul style="list-style-type: none"> ※ Working with all members by rotating group composition throughout May · Presentation by each member about 'my culture'
2 nd Phase	Understanding the culture, 'here' (local communities in Korea: The place where I am living in)	<ul style="list-style-type: none"> · Community support activities <ul style="list-style-type: none"> ※ Plogging(clean environment while hiking), Aug.22-23 or 29-30 ※ agriculture activity in Pyeongchang · Natural-Cultural heritage exploration&volunteer <ul style="list-style-type: none"> ※ natural-cultural heritage exploration near the volunteer site
3 rd Phase	Introduction of my home culture and enhancement of my understanding of various other cultures	<ul style="list-style-type: none"> · Gwanak Intercultural Festival <ul style="list-style-type: none"> ※ Collaborate with Gwanak family center and other organizations focusing on multicultural society, Sep.7 or 28
4 th Phase	Coexisting: Living as a multicultural being	<ul style="list-style-type: none"> · (multicultural) community advocacy and self-esteem activities <ul style="list-style-type: none"> ※ May, June: Collaborate with Gwanak family center and children from multicultural backgrounds ※ July, January: Collaborate with Gyeongju our little library and children from multicultural backgrounds (mostly from Russian language using background) · Intercultural community building activity <ul style="list-style-type: none"> ※ Self-designed volunteer activities during Nov. ※ Intercultural community talk · 2025.01.16.(thur) Farewell SHANUM

4. Organizer: Seoul National University Social Responsibility

II Recruitment Overview

1. Recruitment target: Any **currently registered SNU members**

(undergraduate/graduate students, staff, faculty)

1) Can join regardless of Korean language ability or nationality

2) Daily English communication skills required

2. Screening Process

Document screening	
Criteria	Pledge of guidance related to selection, sincere motivation of applicant, altruism and attitude of service, interest and investigation on programs and cultural diversity issues, and other special matters to help with activities.
Application submission	2024.03.26.(tue) ~ 04.16.(Tue) by online
Screening & Result	Document screening * announcement of document review result: 2024.04.18.(thur)
Judge	Program manager, Expert committee member



Interview screening	
Criteria	Pledge of guidance related to selection, sincere motivation of applicant, altruism and attitude of service, interest and investigation on programs and cultural diversity issues, and other special matters to help with activities.
Interview date	Select among 2024.04.23.(Tue) ~ 04.24.(Wed) * The interview schedule will be established over the phone.
Interview	Offline
Screening & Result	Group Interview * announcement of interview result: 2022.04.26.(Fri)
Judge	Program manager(with Expert committee member or Professor)

※ If any information from application is not true, your acceptance would be canceled.

※ The interview schedule will be established over the phone after the document screening result.

3. Application Submission

A. Application Submission: 2022.03.26.(tue) ~ 04.16.(Tue) Online

B. **Online submission**(<https://forms.gle/MM9pnLHjL1Wv2YU9>)

※ Applicable to participants in previous batches(years)

4. Requirements

A. Necessary

- **Currently registered SNU members**(undergraduate/graduate students, staff, faculty including students on leave, exchange students) who are able to participate throughout the program
- A person who can actively participate throughout the program with a passion for volunteer work
- A person who has a passion for more social contribution and volunteer work after the program
- Participants from previous years can also apply
- A person who would actively prepare and participate in regular planning meetings and volunteering activities
- A person who can actively participate in usual discussions and communication

※ Orientation and farewell activity are required to participate

B. Preferential Conditions

- **A person who is willing to be a president or team(group) leader**
- **A person who wants to make the 'sketch video of SHANUM activities'**
- **A person who wants to make a 'memory video for farewell activity'**

5. Other Information

- The phone number (including mobile phone) on the application form should be reachable. If you change it, contact us immediately.
- Details of events will be determined by volunteers during program preparation meetings and communicating with recipients.
- Benefit
 - 1365 portal certification for volunteer work hours
- ※ Certificated volunteer work hours could be different for each individual due to the submission of evidence and the recognition of the examiner.
- ※ If a received academic credit recognized for this program, 1365 portal certification would not be given.
- Issuance of a participation certificate under the name of the chair of Seoul National University Social Responsibility(SNUSR).
- It is difficult to cancel once successful candidates are announced. Please be aware of your schedule before you submitting your application.

- ※ If you give up after passing the interview, you may be disadvantaged in participating in projects hosted by the Seoul National University Social Responsibility(SNUSR) in the future.
- A person who has a fact of punishment for sex crimes under Article 303 of the Criminal Act or Article 10 of the Special Act on Sexual Crime of Violence cannot apply for this program.

IV | Inquiry

[TEL] 02-880-2993 / bongkwankim07@snu.ac.kr / BongKwan KIM

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